

How we behave at Mansfield Academy

At The Mansfield Primary Academy, we grow together through our shared vision of 'nurturing confident, aspirational children, who strive for excellence'. Within our 3R values that run throughout our core: Resilience, Responsible and Respect, we endeavour to achieve our best!

We promise to be kind and treat each other with respect.

All adults at Mansfield promise:

- To stick to our academy rules be 'Respectful, Responsible and Resilient'.
- To model our **values** themselves
- To **expect good behaviour** from everyone and have **well-established routines** for behaviour management and behaviour for learning
- To create a warm, caring, calm and orderly atmosphere
- To listen to children when they are sad, angry or worried
- To listen to parents and carers about the needs of their children
- To plan a curriculum that is exciting and covers every subject well
- To have well planned and engaging lessons differentiated to meet the needs of the pupils
- To challenge all children and **encourage** them to be **resilient learners**
- To encourage everyone to work together as a team
- To ensure equipment or materials needed are ready and in working order
- To offer **clubs and extra-curricular activities** to add to the learning in classrooms
- To plan exciting trips and residential experiences that offer wide opportunities to every child
- Notice when children are making the right choices
- Use **our behaviour and rewards strategy** to help children to think about their behaviour choices
- Explain what is expected and show what well-presented work looks like
- Give time and space for children to calm down safely when they are upset
- To have **well-established routines** for behaviour management and behaviour for learning
- To teach the children strategies to deal with anger and frustration

In return we ask that all children

- Are **Respectful** to everyone
- Use the 3 R's by being Respectful, Responsible and Resilient'.
- Talk to an adult at home and at academy if they are worried or need help
- Use time and retreat areas to calm down if upset
- Listen to instructions and follow them straight away
- Stay in the learning environment where the adult is looking after them
- Respond to reminders that adults give within our behaviour system
- Understand that mistakes are a part of learning
- Come to academy and all lessons on time
- Complete **homework** learning tasks
- **Help** others
- Listen politely to others when they are speaking
- Finish all learning tasks
- Present all work neatly

• Try to do their best

We also ask that all parents and carers

- Are **Respectful** to everyone whilst on academy property or whilst supporting academy events
- Talk concerns through calmly with staff and the Principal and listen respectfully to the opinions of others
- Support the academy by expecting and encouraging your child to follow the academy rules
- Ensure you support your child with **good routines** that enable them to make the most of their learning.