

# Pupil premium strategy statement

*Before completing this template, you should read the guidance on [using pupil premium](#).*

*Before publishing your completed statement, you should delete the instructions (text in italics) in this template, including this text box.*

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

Detail	Data
School name	Mansfield Primary Academy
Number of pupils in school	
Proportion (%) of pupil premium eligible pupils	55% 120 children currently
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2022/23 2023/24 2024/25
Date this statement was published	September 2023
Date on which it will be reviewed	September 2024
Statement authorised by	David Jane
Pupil premium lead	David Jane
Governor / Trustee lead	Emma Nuttall

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 183,815
Recovery premium funding allocation this academic year	£17,110
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b>	<b>£200,925</b>

<p>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</p>	
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# Part A: Pupil premium strategy plan

## Statement of intent

When making decisions about using Pupil Premium funding it is important to consider the context of the school and the subsequent challenges faced. Research conducted by EEF should then be used to support decisions around the usefulness of different strategies and their value for money.

Common barriers to learning for disadvantaged children, can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no “one size fits all”.

Our ultimate objectives are:

- ✓ To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ For all disadvantaged pupils in school to make or exceed nationally expected progress rates.
- ✓ To support our children’s health and wellbeing to enable them to access learning at an appropriate level.

We aim to do this through:

- Ensuring that teaching and learning opportunities meet the needs of all the pupils through quality first teaching as this is central to our plan and provision. We know QFT has the greatest impact on raising achievement ensuring all teachers are delivering effective teaching and learning every day.
- Ensuring that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately identified assessed and addressed effectively.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals, which may include analysis of written assessments, observation of behaviour, speaking to children and analysing a wide range of data sets.
- Regularly reviewing the progress and performance of disadvantaged children to ensure approaches have impact and are relevant to meet need.
- Ensuring disadvantaged children are challenged in tasks and activities they receive each teaching session.
- Ensuring there is a culture, reinforced by leaders, where staff take responsibility for disadvantaged outcomes.
- Regularly reminding staff of the need for high expectations of what all children can achieve.

Achieving these objectives:

- To ensuring all teaching is good or better thus ensuring that the quality of teaching experienced by all children is improved.
- To allocate a Teaching Assistant to each Year Groups to improve children's progress.
- To ensure the sequence teaching enables the class teacher to lead a small group so children are supported to overcome gaps in learning.
- One to one support as required for learners with a mix of social, emotional and mental health issues.
- All our work through the pupil premium will be aimed at accelerating progress, moving children to at least age-related expectations.
- Pupil premium resources are used by staff to target the most able children on Free School Meals to achieve Age Related Expectations
- Additional learning support where appropriate to support childrens' learning
- Support payment for activities, educational visits and residentials. Ensuring children have first-hand experiences which builds up their cultural experiences and can be used in their learning in the classroom.
- Behaviour support through ELSA and MELSA to support disadvantaged specific social, emotional and mental health needs.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	The school will support pupils to improve their reading and mathematical skills through QFT and targeted academic support. Parental input is valued by the school and teachers will support the learning community through providing workshops, information and relevant resources,
2	<p>Not all disadvantaged pupils achieve well in literacy and numeracy. Children broadening of vocabulary and development of oracy skills will support them to become successful learners.</p> <p>Internal assessments indicate that all core attainment among disadvantaged pupils is significantly below that of non-disadvantaged pupils. The gap is wider in RWM</p> <p>On entry to Reception in the last 3-4 years, between 100% of our disadvantaged pupils arrive below ARE compared to 50% of non-disadvantaged pupils. This gap remains/increases to the end of KS2.</p>
3	Supporting children and families with attendance and punctuality. Ensuring pupils are 'school ready' through access to the school's breakfast club and soft entry to school through enhanced adult support. Especially focusing on those who come into school hungry or suffering from anxiety or SEMH needs.

4	Some pupils struggle with self-regulation and may also have specific learning needs which can impact on their behaviours for learning. We note that absenteeism is negatively impacting disadvantaged pupils' progress.
5	Some pupils do not have access to the full range of cultural and social experiences beyond the school. Consequently, some pupils have limited life experiences which impacts on their learning and understanding of the world. The rise in the cost of living has impacted significantly on most of our families.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Narrowing the attainment gap across Reading, Writing and Maths.	Achieve national average progress scores in KS2 Reading and Maths
Providing pupils with social and cultural activities so they can improve their understanding of the world and use their experience so they can write purposefully.	Achieve national average progress scores in KS2 writing
Narrow the phonics gap and become in line with national pass percentages	Achieve Phonics pass rates in line with the National Average
Increase attendance of all children	Ensure disadvantaged attendance is above 96% and inline with non-disadvantaged children
Improve children's behaviour for learning and support children with their social and emotional well being.	Reduce the number of suspensions to below the national average. School performance information to show an improvement in targeted support outcomes. Pupil voice indicates high levels of well-being and self-esteem.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £100,925

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Lead teachers to access CPD including NPQ course, EEF identified practice plus others (Supply costs of release for staff member to be confirmed)</i>	<p>EEF guide to pupil premium – tiered approach – teaching is the top priority, including CPD.</p> <p>We aim to develop teachers' skills and knowledge in coaching techniques so they can develop other team members practice, particularly ECTs and less experienced staff. Where appropriate, staff will undertake NPQs as we value a culture of learning at all levels. The Deputy Principal will be non-teaching enabling her to mentor and coach colleagues where needed to improve pedagogy.</p> <p>3 staff will be completing NPQ courses. Maths lead taking upon mastery approach with maths HUB</p>	1,2
<p><i>Staff training on new phonics catch up schemes for Little Wandle and new SEND resources.</i></p> <p><i>Cover for time to train staff, allow meeting for identification of grouping and learning support</i></p>	<p>Phonics has a positive impact overall (+5 months) with very extensive evidence and is an important component in the development of early reading skills, particularly for children from disadvantaged backgrounds.</p> <p>The teaching of phonics will be explicit and systematic to support children in making connections between the sound patterns they hear in words and the way that these words are written.</p>	2
<i>Additional TA support in Keystages. This is to support groups on top of 1:1 funding acquired for the rest of allocated time due to high SEND needs of cohort.</i>	<p>(small group tuition +4months) and (teaching assistant interventions+4month)</p> <p>Assessment information identifies F2, Yr1 and Yr6 cohorts requiring additional intervention from an experienced Teaching Assistant Support may include 1:1 and small group work provision to narrow the gaps</p>	2,4

	One to one tuition (EEF +5months) involves a teacher, teaching assistant or other adult giving a pupil intensive individual support. It may happen outside of normal lessons as additional teaching	
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## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £50,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
School Led Tutoring (used with recovery fund) 1 teaching assistant specialising in Speech and language in the mornings.	<p>EEF (+6)</p> <p>Oral language interventions (also known as oracy or speaking and listening interventions) refer to approaches that emphasise the importance of spoken language and verbal interaction in the classroom. They include dialogic activities.</p> <p>Oral language interventions are based on the idea that comprehension and reading skills benefit from explicit discussion of either content or processes of learning, or both, oral language interventions aim to support learners' use of vocabulary, articulation of ideas and spoken expression.</p> <p>Oral language approaches might include:</p> <ul style="list-style-type: none"> <li>targeted reading aloud and book discussion with young children;</li> <li>explicitly extending pupils' spoken vocabulary;</li> <li>the use of structured questioning to develop reading comprehension; and</li> <li>the use of purposeful, curriculum-focused, dialogue and interaction</li> </ul>	1,2
Purchased class set of laptops to support learning and access to applications to support learning.	Enable children to have access to the internet to complete some of the ICT curriculum The effective use of IT will also support other learning activities.	2,4
Teaching assistants additional to allow Small group	<p>EEF (+4)</p> <p>Small group tuition is defined as one teacher or professional educator</p>	1,2 and 4

interventions to take place outside of lessons	working with two to five pupils together in a group. PP (especially boys) to be a primary focus.	
Lexia reading program introduced	Small group compute based reading programme (EEF +2months). Trained staff working with and children to use a reading intervention using a computer.	1,2 and 4

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £50,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Deputy Principal and SENDCO have 2 days allocated each.</p> <p>Focusing on attendance 2days including: weekly analysis of attendance and contact with low attenders and time to complete home visits as required.</p> <p>Deputy Principal/SENCO to complete First Day Call and support families to raise attendance / punctuality, including vulnerable families with safeguarding issues and signposting families to various support available.</p> <p>The school working in partnership with parents so children can reach their full potential at home and at school.</p>	<p>EEF (+3)</p> <p>We define parental engagement as the involvement of parents in supporting their children's academic learning. It includes:</p> <ul style="list-style-type: none"> <li>• approaches and programmes which aim to develop parental skills such as literacy or IT skills;</li> <li>• general approaches which encourage parents to support their children with, for example reading or homework;</li> <li>• the involvement of parents in their children's learning activities; and</li> <li>• more intensive programmes for families in crisis.</li> <li>• Supporting attendance to school</li> <li>• Signposting/referring to health and education support</li> </ul>	1,3
Elsa trained support staff to work with children approximately 1 day each week relevant to the age of the children 3-5 1 day,	<p>EEF (+4)</p> <p>Social and Emotional Learning – interventions which target social and emotional learning seek to improve pupil's interaction with others and self-management of emotions, rather than</p>	3,4



<p>5-7 1 day and 7-11 2 days.</p> <p>2 trained adults with specialist time to complete emotional literacy programme. Addition staff training required,</p> <p>2 MELSA Support training through the educational psychology team, working with vulnerable and looked after children</p> <p>Forest schools training. Using Forest schools interventions out of classroom. Costs for training staff and release time</p>	<p>focusing directly on the academic or cognitive elements of learning. SEL interventions might focus on the ways in which students work with (and alongside) their peers, teachers, family and community. These include specialised programmes which are targeted at students with particular social or emotional needs.</p> <p>Teacher appointed to support PSHCE/Science teaching. 2 staff trained and working with groups. Split between academic/PSHCE funding</p>	
<p>Educational experiences for learning outside of the classroom</p>	<p>It is important to recognize that learning outcomes from field trips can range from cognitive to affective outcomes (for a review see: Dewitt &amp; Storksdieck, 2008; also <a href="#">Learning Science in Informal Environments (2009)</a>. Too often, however, only cognitive gains are identified (by schools or museums) (<a href="#">Kisiel, 2005</a>).</p> <p>Among the many potential outcomes, research has shown that field trips:</p> <ul style="list-style-type: none"> <li>• Expose students to new experiences and can increase interest and engagement in science regardless of prior interest in a topic (Kisiel, 2005; Bonderup Dohn, 2011),</li> <li>• Result in affective gains such as more positive feelings toward a topic (Csikszentmihalyi &amp; Hermanson, 1995; Nadelson &amp; Jordan, 2012).</li> <li>• Are experiences that can be recalled and useful long after a visit (Salmi, 2003; Falk &amp; Dierking, 1997; Wolins, Jensen, &amp; Ulzheimer, 1992).</li> </ul> <p>There is good evidence of the importance of early years education on a range of outcomes, and particularly for children from low-income families.</p> <p>The EPPSE study (a longitudinal study assessing children's development) found that children attending a high-quality pre-school</p>	<p>5</p>

	<p>showed an effect on attainment at the end of primary school when compared to those attending lower quality pre-school. High-quality provision is likely to be characterised by:</p> <ul style="list-style-type: none"> <li>• positive, purposeful interactions between staff and children,</li> <li>• activities that support children's language development,</li> <li>• the development of early number concepts, and</li> <li>• self-regulation.</li> </ul> <p>Once early years provision is in place, efforts to improve the quality of provision – for example by training staff – appear to be more promising than simply increasing the quantity of provision by providing extra hours in the day, or by changing the physical environment of early years settings.</p> <p>However, despite good evidence linking the quality of early years settings with better outcomes, there are relatively few high-quality intervention studies in the UK showing the best ways that schools and early years settings can promote better practices in a workforce with wide-ranging qualifications</p>	
Purchase of books to compliment implementation of phonics	Continue to further improve the library and reading selection available to children to create a love of reading and improve outcomes so pupils have access to high quality texts.	2

**Total budgeted cost: £ 200,925**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

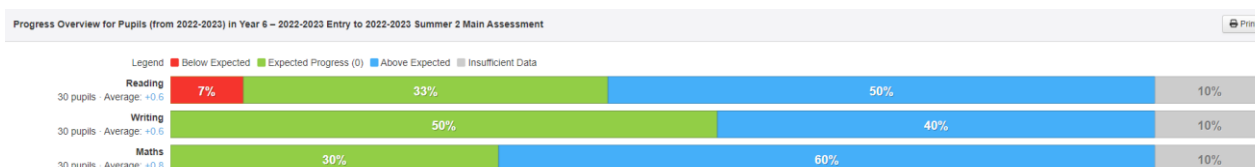
This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

The children's data in Year 6 with the structure of interventions and support put in place was similar to the previous year. The Academy was just below national benchmarks for each strand outcome in reading and maths and above in writing.

#### Year 6 Outcomes

	All Children	PP	NPP
Reading	57%	53%	67%
Writing	60%	52%	78%
Maths	57%	53%	67%

Progress outcomes for Year 6, children making at least expected or greater than expected Progress. (6 children joined in year).

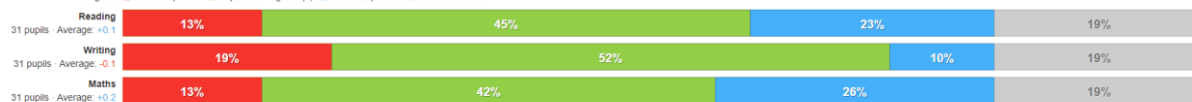


#### Year 2 Outcomes

	All Children	PP	NPP
Reading	45%	33%	62%
Writing	425	22%	70%
Maths	615	50%	77%

Progress outcomes for Year 2, children making at least expected or greater than expected Progress.

Legend ■ Below Expected ■ Expected Progress (0) ■ Above Expected ■ Insufficient Data



The Phonics programme was purchased and implemented with great success, with phonics attainment of 77% highest the Academy has ever since the introduction of phonics and a 20% increase on the previous year. Embed the teaching of phonics in line with the 'Little Wandle' programme and implementation of the new 'Catch up' in KS2 to ensure all are equally successful has begun and will continue until all children leave the academy as readers.

### Phonics

All Children	PP	NPP
77%	67%	92%

Laptops were successful in giving extra opportunities to practice skills and having resources available in lesson. The MTC had great success since improvement of skills led to 87% of children scoring over 20/25. Average score 22.

### MTC

All Children (20/25)	PP	NPP
87%	85%	90%

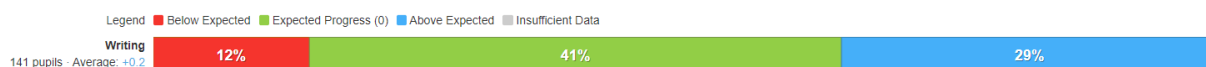
Children arrive at the Academy with low levels are learning. I thorough and successful Foundation Stage curriculum immersed with Speech and Language enables our children to make accelerated progress from their starting point. There were 0 % of Pupil premium on track for GLD on Entry to EFYS with 50% achieving GLD by the end of the year.

### GLD

All Children	PP	NPP
64%	50%	80%

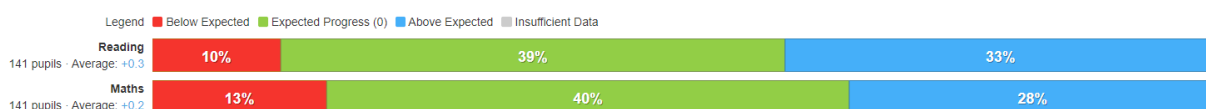
The wider curriculum trips were successful in improving children's understanding of the wider world bringing learning to life. This had impact on both writing and understanding of the world and past. This is evident in the children's progress shown below for writing:

Progress Overview for Pupils (from 2022-2023) who are pupil premium – 2022-2023 Entry to 2022-2023 Summer 2 Main Assessment



Similar gains were made for children due to the impact of the forementioned support in reading and maths:

Progress Overview for Pupils (from 2022-2023) who are pupil premium – 2022-2023 Entry to 2022-2023 Summer 2 Main Assessment



These tables indicate that the vast majority of children who are Pupil Premium made expected or greater than expected progress across their subjects from their starting point.

Suspensions were extremely low with only 2 children being suspended throughout the Academy, support both staffing and emotional has supported our children's needs well. ELSA/MELSA has been successful in supporting students and parents have fed back on this and we have waiting lists so further development of staff to be qualified.

Attendance within the academy last year was at 91.6% this was 2% below the National average, with PP at 90.1%. Lots of work has been done with families and after lots of support the second half of the year attendance of PP children had increased.

## Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

Programme	Provider
Accelerated reader	
ELSA/MELSA Programme	Nottinghamshire Education Psychology Service
CRB (controlling Risky behaviours)	Nottinghamshire County Council
Little Wandle Phonics (DFE approved)	Letters and sounds
PiXL	PiXL.org
Speech and Language Link	

B Squared Progression steps	
CPOMS safeguarding software	
INSIGHT data programme	
Tapestry	
Widget	
Boom Reader	
TT rockstars	
Nessy	
Inspire Music	Nottinghamshire County Council
Charanga Music	
PE/Sports Tuition	TB Sports

## Service pupil premium funding (optional)

*For schools that receive this funding, you may wish to provide the following information:*

Measure	Details
How did you spend your service pupil premium allocation last academic year?	NA
What was the impact of that spending on service pupil premium eligible pupils?	NA

## Further information (optional)

*Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.*

Due to the financial hardship caused by the cost-of-living crisis which has had a huge impact on our parents. School will fund all trips for all children as there are many families who should also qualify for Pupil Premium funding who are not currently funded at this level, we offer the chance for the parents to donate. The school is situated in an area of high deprivations and families struggle to afford necessities such as food, heating and clothing. Food and clothing are supplied by school as required from our community links.